

**Gordon Memorial Hospital
Board of Directors
October 25, 2022
Regular Board Minutes**

CALL MEETING TO ORDER:

The regular meeting of the Gordon Memorial Hospital District board of Directors was called to order by Doug Woodbeck, Chairman at 3:07 pm on October 25, 2022 at GMH, 300 East 8th, Gordon, Nebraska. Acknowledgement of Open Meetings Law Posted on East wall.

Roll Call: Present- Doug Woodbeck, Patty Faulk, and Kathy Weihe.
Absent: Cornelius Ray and Kayti Schwarting.

Staff: Megan Heath, Kelsey Smith, Stephanie Huffman, Janell Reitz, Michaela Yardley and Linda Reeves

Approval of Agenda: Kathy Weihe made motion to approve the Agenda for October 25, 2022. Motion seconded by Patty Faulk. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

Consent Agenda: Patty Faulk made motion to approve the consent agenda for October 25, 2022. Motion seconded by Kathy Weihe. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

REPORTS:

Financial Report: Kelsey report that the cost report went well. The first quarter for 2022-2023 fiscal year ended strong. Contract Labor continues to be high. Gordon Countryside Care ended September with positive net income. Nursing home audit information has been submitted. Kelsey has not heard back from them, expecting the auditors to be on site sometime during the month of November 2022. Gordon Clinic had significant loss for the month of September 2022 (\$47,825.00), this is due to provider documentation not being completed. Days cash on hand has increased by 13 days. Business Office collected \$1,800,000.00 in the month of September 2022. Need to set a date for the Audit financial presentation.

Quality Report: Megan proposed December 14, 2022 at 12:00pm for the annual quality review meeting. Lunch will be provided and at least one board member ill need to attend. December 14, 2022 approved, pending confirmation with Amanda Kehn.

CNO Report: Megan reported that number of referrals to surgical department has increased. Rheumatology specialty clinic was busy again for the third clinic day. Numbers continue to increase. Currently have three contract nurses that are covering for medical leave and staffing shortages. Looking at first of 2023 to have staff shortages filled and employees on medical leave back. Cassie Johnson, RN Utilization Nurse is the recipient of GMHs Caring Kind award. Continue to work with inReach regarding Ortho specialty clinic.

CEO Report: Megan stated that Krystal Rogers, FNP-C will begin November 1, 2022. Jordan Morris, PA-C will be Krystal's onboarding mentor. Sumeru Pradhan has accepted the position of Lab Manager. The lab passed the CLIA inspection without any deficiencies. Radiology had one contract labor who

abandoned her contract, which has left department with three employees. Clinic Director is currently out on medical leave. Rushville Clinic move to new space was successful. In November we will be reviewing Chronic Care Management presentation. CDC issued new guidelines on universal masking for healthcare. Currently this area has not reached moderate or low transmission, so we are still required to wear masks. Dietary has struggled with staffing. IT is currently working on updating monitors and equipment that are near end of life. Maintenance has been busy updating the heat exchanger. Staffing continues to be the biggest challenge. Dexa machine is currently operating on Windows 7 which leaves facility at risk. Mammography machine currently requires the servers to be restarted everyday. Currently looking at grant along with Overmass Trust and Ukena Trust for funding to upgrade to 3D mammogram equipment. The money that was raised from "Ladies night out" at Bomgaars has been set aside for cancer related items.

Department Reports:

Human resources: Michaela reported that Dietary department is currently fully staffed. Contract labor is down. Currently working on Benefit enrollment. HR will send out end of year compensation statements.

Gordon Countryside Care: Stephanie stated that contract labor is down at the nursing home. Plans to offer Certified Nurse Assistant classes beginning in 2023. There were no state reportable events during the month of September.

NEW BUSINESS:

A. Discuss, Consider, and Take action for Hologic Mammography and Dexa quotes. Patty Faulk made motion to accept quote from Hologic for Mammography 3D Performance System equipment \$351,288.00 and Hologic Horizon Dexa equipment \$39,453.00. Kathy Wiehe seconded. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

B. December 14, 2022 at 12:00pm will be the Quality Annual Review. No motion or vote required.

OLD BUSINESS:

POLICIES AND PROCEDURES:

Kathy Wiehe made motion to approve the following policy and procedures:

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|---------------------------------------|--------------|----------------------|
| • Bereavement | GMHS-101 | Revised |
| • Workers Compensation | | |
| Occupational Injury/Illness Reporting | GMHS-HR 102 | Revised and Combined |
| • Universal Masking | GMHS-IC-020 | Revised |
| • Ketamine | GMHS-PHA-408 | Initial Creation |

Patty Faulk seconded. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

CREDENTIALING:

Patty Faulk moved to approve the appointment application for:

Krystal Rogers, APRN Family Practice Consulting/Provisional

Kathy Wiehe seconded the motion. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

Patty Faulk moved to approve the reappointment applications for:

Sandra Machado, M.D. Radiology Consulting

Rahul Razdan, M.D. Radiology Consulting

Kevin Gillespie, M.D. Radiology Consulting

Mary Curtis, M.D. Radiology Consulting

Christopher Colling, M.D. Radiology Consulting

Jeffrey Ailes, M.D. Radiology Consulting

Kathy Wiehe seconded the motion. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

PUBLIC COMMENT PERIOD: There were no public comments related to the October 25, 2022 agenda items. (Comment period limited to five minutes).

EXECUTIVE SESSION: Such Closed session is in accordance with Nebraska Open Meetings Act Section 84-1410 of the Nebraska Revised Statutes.

At 3:50 p.m. Patty Faulk made motion to go into Executive Session. Kathy Wiehe seconded the motion. Roll Call Vote: Doug Woodbeck-Yes, Patty Faulk-Yes, Kathy Weihe-Yes. Motion passes.

At 4:13 p.m. Kathy Wiehe made motion to go out of Executive session and return to regular session.

Next Regular Meeting: November 29 2022 at 3:00 p.m.

ADJOURNED: Doug Woodbeck, Chairman asked if there was any other business to come before the Board. With no further business being noted the meeting was adjourned at 4:14pm.

Doug Woodbeck
Doug Woodbeck, Chairman of the Board

11-29-2022
Date