

Board of Directors
November 17, 2021
Emergency Meeting Board
Minutes

1. CALL MEETING TO ORDER:

The emergency meeting of the Gordon Memorial Hospital District Board of Directors was called to order by Doug Woodbeck, Chair at 4:00 P.M. on November 17, 2021 at GMH, 300 East 8th, Gordon, Nebraska. Acknowledgement of Open Meetings Law Posted on East wall.

A. Roll Call: Present: Carol Balius, Patty Faulk, Brooke Gates, Doug Woodbeck. Absent: Kathy Weihe.

Staff: Doris Brown CEO, Kelsey Smith, CFO, Megan Heath, CNO, Brinton Strohmyer, Administrator GCC, Amanda Kehn, CQO, Rebecca Jensen, Clinic Director, Michaela Yardley, Human Resources Manager, Rosana Kirk, Employee Health Nurse.

B. Approval of Agenda: Patty Faulk made the motion to approve the Agenda for the emergency meeting for November 17, 2021. Motion seconded by Brooke Gates. Roll call vote: Carol Balius-Yes, Patty Faulk-Yes, Brooke Gates-Yes, Doug Woodbeck-Yes. Motion passes.

2. NEW BUSINESS:

A. Discuss, Consider and Take Action on CMS COVID 19 Mandate. Discussion was held on the CMS COVID-19 vaccination mandate that was rolled out on November 4th and effective November 5th, 2021. The policy required to be developed by healthcare facilities from the mandate is included in the Board packet, to ensure compliance with the CMS COVID-19 vaccination mandate. CMS will hold healthcare facilities accountable by withholding funds from Medicare and Medicaid and pulling their Medicare license if continued non-compliance is noted through the state survey process or possible whistleblower complaints. This will place our facility in jeopardy, with the current rate of vaccinations. Currently, vaccination rates for GMHD employees is around 55%. Some of the 45% of employees have been contemplating receiving the vaccine, others do not want the vaccine. The mandate does not take into consideration those who have already had COVID-19, nor does it accept an antibody test, proving that an employee may already have immunity to the virus. The only recourse for employees is to receive the vaccine or be approved for narrowly defined medical or religious exemptions. The forms for the exemptions have been developed and have been emailed out to all employees, for those who may wish to seek either the medical or religious exemption. All Staff meetings are scheduled for Thursday, November 18th, to inform employees of this mandate and discuss what this may mean for GMHD's ability to continue to provide adequate care to our patients and community. The Rural Health Clinics only have one employee, at this time, who is not vaccinated. Gordon Countryside Care has a higher percentage of vaccinated than GMH has. Several of the unvaccinated are licensed staff. The mandate, as currently written, also includes volunteers and Board members. GMHD has reached out to Baird Holmes to help clarify the CMS COVID 19 vaccine mandate rules to make sure the policy presented meets the requirements at the mandate is currently worded. Several states have filed suits against the mandate. The OSHA regulation regarding COVID 19

vaccination for private employers has been suspended after a Federal Court blocked the measure. Patty Faulk made the motion to approve the GMH-IC-025 COVID-19 Vaccine Policy as presented with the understanding this was made under extreme duress. Motion seconded by Brooke Gates. Roll Call vote: Carol Balius-Yes, Patty Faulk-Yes, Brooke Gates-Yes, Doug Woodbeck-Yes. Motion passes.

B. Discuss, Consider and Take Action on Resolution to open a “Business Now Checking” account for operational purposes at First National Bank of Gordon, with the following authorized check signers: Board members; Doug Woodbeck, Patty Faulk; and Doris Brown, CEO. Kelsey Smith, CFO told the Board that Bank of the West allowed five checks, four in the amount of \$500.00 and one in the amount of \$2,200.00 to clear during the month of November and were not signed. Someone had taken our routing number and account number and created duplicate check numbers (which had been used several years prior). This has been turned into their fraud division. Kelsey and Doris felt it would behoove us to switch banks for our operations account to better safeguard funds. It would take a while to notify all payors and order checks to begin depositing funds and writing checks off the new account. Kelsey reviewed the interest rate and stated our current Bank of the West account charges a monthly fee and does not provide interest. Patty Faulk made the motion to open a “Business Now Checking” account at The First National Bank of Gordon with Doug Woodbeck, Patty Faulk and Doris Brown, CEO as check signers. Carol Balius seconded the motion. Roll Call vote: Carol Balius-Yes, Patty Faulk-Yes, Brooke Gates-Yes, Doug Woodbeck-Yes. Motion passes.

3. POLICIES AND PROCEDURES

A. The **GMHS-IC-025** COVID-19 Vaccine Policy was approved during the CMS COVID-19 mandate discussion listed above.

4. CREDENTIALING:

November 2021

Initial Appointment

Rachel Braunstein, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Curtis Burhoop, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Kenneth Burton, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Michael DeWald, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Clark Diffendaffer, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Jonathan Felt, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Daniel Finn, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Daniel Hadland, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Khaled Hamada, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
William Ingham, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Quinton Kelly, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
David Kiple, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Todd Kumm, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
William Ludwig, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Minh Luu, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022

Lee Marshall, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Benjamin Owen, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022
Eric Vanderwoude, M.D.	Diagnostic Radiology Consulting/Provisional	11/17/2022

Re-Appointment

Amy Varble, M.D.	Family Medicine	Consulting	Nov-23
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Motion made by Patty Faulk to approve Initial Appointment and Re-appointment of providers as presented for November 2021. Motion seconded by Carol Balias. Roll Call vote: Carol Balias-Yes, Patty Faulk-Yes, Brooke Gates-Yes, Doug Woodbeck-Yes. Motion passes.

5. **PUBLIC COMMENT PERIOD:** Related to November 17, 2021 agenda items (comment period limited to five minutes). *N o c o m m e n t s .*

6. EXECUTIVE SESSION

- A. Such Closed session is in accordance with Nebraska Open Meetings Act Section 84-1410 of the Nebraska Revised Statutes.

At 5:15 p.m. Patty Faulk made the motion to go into Executive Session. Carol Balias seconded the motion. Roll Call vote: Carol Balias-Yes, Patty Faulk-Yes, Brooke Gates-Yes, Doug Woodbeck-Yes. Motion passes. Everyone left the room except the Board.

At 5:25 p.m. Brooke Gates made the motion to exit Executive Session and return to the regular meeting. Patty Faulk seconded the motion. Roll Call vote: Carol Balias-Yes, Patty Faulk-Yes, Brooke Gates-Yes, Doug Woodbeck-Yes. Motion passes.

Brooke Gates resigned from the Gordon Memorial Hospital District.

Next Regular Meeting: December 29, 2021.

7. **ADJOURNED.** Doug Woodbeck, Chair asked if there was any other business to come before the Board. With no further business being noted the meeting was adjourned at 5:26 p.m.

Doug Woodbeck

Doug Woodbeck, Chairman of the Board

12-29-2021

Date